

# SOLARIS RESOURCES

TSX: SLS; OTCQB: SLSSF

## Sustainability Policy

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Solaris Resources Inc. (“Solaris” or “the Company”) believes that responsible mining generates sustainable value in host countries and communities. We strive to create positive economic and social benefits and improve the overall quality of people’s lives in a manner that is sustainable<sup>1</sup>, while minimizing health and safety, environmental, and social impacts of our operations.

This policy outlines our goal to explore and advance in a manner that supports our sustainability vision and guides site procedures and practices. Our sustainability goals are summarized below:

**Do no harm** – We establish standards of practice designed to protect our workforce, environment and host communities from negative impacts, in accordance with applicable laws and regulations in the jurisdictions where we operate:

- **Safety:** We value the occupational health and safety of our workforce above all other priorities and implement risk controls, training, and leadership to promote a culture of safe work at all sites at all times.
- **Environment:** We strive to protect the environment by proactively managing the environmental risks associated with our operations, protecting air and water quality, optimizing consumption of water and energy, protecting biodiversity and ensuring robust plans are in place for emergency prevention, preparedness, and response.
- **Community:** We evaluate the social, environmental, economic, and post-closure impacts of our operations on communities and work with stakeholders to ensure we understand and account for their perspectives. We foster leadership throughout our company to achieve sustainable resource stewardship wherever we operate.

**Make a positive contribution** – We operate in a way that creates meaningful livelihoods for employees, opportunities for suppliers and improvements in our host communities:

- **Employment:** We strive to provide a rewarding, meaningful livelihood to our employees and promote a diverse, engaged workforce.
- **Local Benefit:** We strive to be responsive to community priorities, needs and interests through our various stages of mining exploration, development, operations and closure as applicable.
- **Community Development:** We aim to provide lasting benefits to local communities through self-sustaining programs to enhance the economic, environmental, social, educational and health care standards they enjoy. We involve communities of interest in the design and implementation of project activities.

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<sup>1</sup> Solaris defines sustainability according to the Mining Association of Canada and in line with the 1987 Brundtland Commission: “Development that meets the needs of the present without compromising the ability of future generation to meet their own needs”.

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**Act ethically and transparently** – We operate with respect for human rights and we engage with our stakeholders:

- **Ethics:** We strive to adhere to the highest standards of business conduct and ethics in all of our dealings and endeavour to operate in compliance with the law. We expect those with whom we do business to do the same
- **Human Rights:** We respect internationally recognized human rights, and implement best practices particularly with regard to security, indigenous peoples, and grievances.
- **Engagement:** We engage with stakeholders in the communities where we operate, including those in vulnerable groups, and maintain an ongoing dialogue in a spirit of transparency, respect, and good faith. We proactively seek, engage and support dialogue regarding our operations.

**Continuously Improve** – We work to improve our corporate responsibility performance through actions that reduce our environmental impacts, enhance our contribution to development, and keep us at the forefront of evolving expectations.

To achieve sustainability excellence, we will:

- Endeavour to ensure that every one of our employees, contractors and visitors go home safe every day, and work diligently so our standards are carried into the community to raise broader health and safety outcomes.
- Promote environmental stewardship, minimizing our footprint, protecting and preserving land, air, water and energy resources to the greatest extent reasonable.
- Commit to competency in Indigenous engagement and regulatory consultation through culturally appropriate means of communications (language, culture, level of education).
- Engage with project-affected communities on their perspectives about what constitutes exploration, development and mining activities that provide their communities with a net benefit, and strive to factor their input into investment decisions so as to become known as a development partner of choice.
- Respect the culture, values and human rights of local communities, including the rights of indigenous peoples.
- Develop open and transparent engagement mechanisms that are meaningful, effective, inclusive and consultative.
- Develop and implement thoughtful, practical and operations-focused systems to govern and measure our sustainability performance and ensure that we are fulfilling our commitments.
- Endeavour to comply with all applicable legal and regulatory requirements and periodically evaluate our social and environmental performance by reviewing adherence to this policy.
- Seek to require all employees and business partners, including security providers, contractors and suppliers to adhere to this policy as a condition to working on our sites or on our behalf.
- Publicly disclose and report on our sustainability performance, impacts, successes and challenges using internationally recognized reporting standards.

*Approved by the Board of Directors of Solaris Resources Inc. on April 14, 2021*